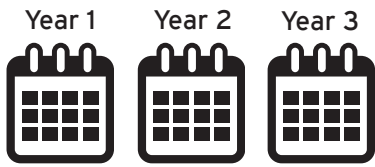




Strategic Planning Framework

Easy English



Aspect has a 3-year plan. This is called the Strategic Plan. Aspect updates the Plan every year and adds the next year to the Plan, so that it always goes for 3 years.



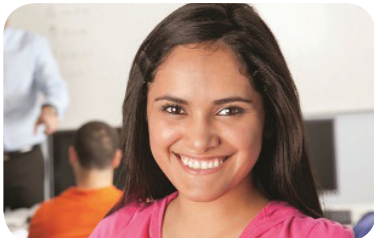
The Plan gives details about what Aspect wants to achieve and where it can improve over the next 3 years. Because Aspect updates the Plan every year, changes can be made to the plan as things happen.



Aspect's Strategic Plan is put together to make sure:

- Aspect has a clear direction;
- Aspect can check that the things it is doing, are working; and
- that the plans are achieved.

Aspect is successful because it has built strong relationships with people and organisations. These are:



- people on the autism spectrum,



- families of people on the autism spectrum,



- governments,



- donors,



- other organisations,



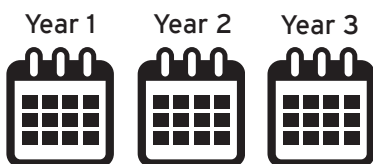
- Aspect staff.

These are called the Key Stakeholders and they can help Aspect plan for and deliver services.

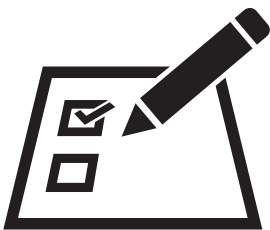
The Aspect Strategic Plan tells us:



- what the Key Stakeholders want from Aspect to keep their support;



- the things Aspect wants from the Key Stakeholders;



- the things Aspect plans to do; and



- how Aspect will show the Board that the Strategic Plan is being achieved.

Making Aspect's Strategic Plan

Aspect follows these 8 steps each year to make the plan for the next 3 years:



Vision



Mission



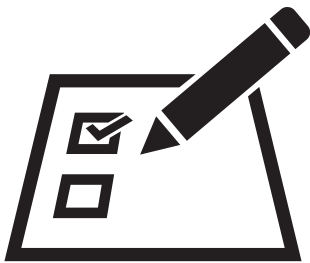
Values

1. Aspect makes sure it's Purpose, Vision, Mission and Values still make sense.



AGREE

2. Aspect agrees on the main things it wants to achieve. These are called the Core Strategies.



3. Aspect lists all the things it will do in the Plan.

4. Aspect decides how it will measure all the things it will do to see if it can achieve the Plan.



5. The Board approves the Plan.



6. Aspect then makes a 1-year plan for the year using the Strategic plan, which has more information. This is called the Business Plan and it helps Aspect work out the budget, which is how much money is needed for that year.

7. Aspect lets people know about the main things in the Business Plan by putting this information on Aspect's:



- Website;



- social media; and



- Annual Report.



8. The Board checks how the Business Plan is going during the year and what has been done at the end of the year. This helps Aspect to think about what to do in the next plan.

This document was adapted from the Aspect Strategic Planning Framework Policy that can be found on the Aspect website at www.autismspectrum.org.au.

This document was developed in consultation with a variety of individuals throughout Aspect.

Should you need support to understand Aspect's written information in a language other than English, please call TIS on 131 450 to request an interpreter in your preferred language, and ask for Autism Spectrum Australia (1800 277 328).