



Safeguarding the People We Support



Easy English



Aspect supports, services and schools care about the safety of both you and your families. Our staff know that safety is the most important part of supporting you.

We make sure we do everything we can to:



- keep you safe
- treat you fairly and with respect
- help you have a good life



We will stand up for you and we will tell the Police or government if a person or organisation is treating you badly, hurting you or neglecting you.

Nobody should:



- hurt you
- stop you from making choices, getting help or saying what is right for you
- share your private information without your permission
- talk to you in a way that you do not like
- treat you badly because you or someone in your family are on the autism spectrum

Our Culture of Safety & Wellbeing



We have 19 safety and wellbeing plans about the ways we work, we call these plans our 'Culture of Safety & Wellbeing'. It makes sure that you are safe, included and have your rights respected.



Our plans make sure we:

- Have good leaders



- Have instructions for staff to know how to keep you safe and obey the law



- Have background checks for staff



- Have staff that are safe and the right people for the job



- Have staff who know how to do their job



- Have support for staff to keep doing their job well



- Teach staff new skills



- Look for signs that anyone may be unsafe



- Expect staff to tell us if they think someone is not safe



- Have all Aspect locations in safe and suitable places



- Keep you at the centre of what we do for you (Person Centred Approach)



- Work together to have a safe and good life by making changes, and teaching you and your family new and helpful ways of doing things. (Positive Behaviour Support)



- Have regular checks to make sure we are doing our job right



- Have good Aspect values and behaviours



- Respect human rights



- Give staff tools to do their job well



- Listen to feedback and solve problems



- Teach you and your family about how to be safe, how you should be treated, and how to get help.



- Teach communities to support people on the autism spectrum to be safe and free from harm.

We want you to tell us what you need to be safe.



We will use this information to look at how our plans are going 4 times each year, and see if we need to change our plans to keep you safe and help you have a good life. We make changes to make our schools, support and services better for you.

This document was adapted from the Aspect Safeguarding the People We Support Policy that can be found on the Aspect website at www.autismspectrum.org.au.

This document was developed in consultation with a variety of individuals throughout Aspect.

Should you need support to understand Aspect's written information in a language other than English, please call TIS on 131 450 to request an interpreter in your preferred language, and ask for Autism Spectrum Australia (1800 277 328).