



Governance Framework

Easy English

Aspect's Board and management care about how Aspect is run. They set high standards for:



- doing things right;
- the way the organisation is run; and
- people doing their job properly.



Aspect is an organisation that is a:

- not for profit - this means Aspect uses all money it receives to improve and provide services
- charity with public benevolent institution status - this means people can donate to Aspect to help it do its work



Rules

There are written documents that tell everyone how Aspect is run and follows the law.



1. **Aspect Constitution.** This is approved by Aspect's members and explains the work of Aspect's Board. Any changes to the Constitution have to be voted on by Aspect's Members.



2. **Aspect's Corporate Governance Statement.** This gives more information about what and how the Aspect Board works.



3. **Aspect Regulations.** This has the rules about how Aspect works, and is written by the Aspect Board.

Roles



Aspect Board

The Aspect Board is a group of people, chosen by Aspect's Members, who look after Aspect and make decisions about its work.



The Board meets 6 times a year to discuss the work Aspect is doing. To help the Board do this work, it also has 4 Committees. They are:



1. Audit & Risk Committee (meets 10 times a year)



2. Strategy Committee (meets 5 times a year)



3. Fundraising & Communications Committee (meets 3 times a year)



4. Governance Committee (meets 4 times a year)

Aspect Executive



The Board chooses the Chief Executive Officer, who chooses the senior managers, known as National Directors, who lead the different parts of Aspect. Together they are called the Executive.

The Board and Executive work together to lead the organisation.



They are supported by the Management Network, which is made up of all the managers in Aspect including the Aspect School Principals.

This document was adapted from the Aspect Governance Framework Policy that can be found on the Aspect website at www.autismspectrum.org.au.

This document was developed in consultation with a variety of individuals throughout Aspect.

Should you need support to understand Aspect's written information in a language other than English, please call TIS on 131 450 to request an interpreter in your preferred language, and ask for Autism Spectrum Australia (1800 277 328).