

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: Autism Spectrum Australia (Aspect)
Total group employee count: 1,493

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	30	16	0	0	46
	Full-time contract	5	4	0	0	9
	Part-time permanent	21	2	0	0	23
	Part-time contract	1	0	0	0	1
	Casual	1	0	0	0	1
Professionals	Full-time permanent	219	59	0	0	278
	Full-time contract	35	10	0	0	45
	Part-time permanent	207	12	0	0	219
	Part-time contract	48	4	0	0	52
	Casual	95	23	0	0	119
Technicians And Trades Workers	Full-time permanent	0	5	0	0	5
	Full-time contract	1	0	0	0	1
Community And Personal Service Workers	Full-time permanent	5	2	0	0	7
	Part-time permanent	250	40	0	0	291
	Part-time contract	59	14	0	0	73
	Casual	187	45	0	0	234
Clerical And Administrative Workers	Full-time permanent	16	2	0	0	18
	Full-time contract	6	0	0	0	7
	Part-time permanent	24	4	0	0	28
	Part-time contract	9	1	0	0	10
	Casual	8	4	0	0	12
Labourers	Part-time permanent	0	5	0	0	5
	Part-time contract	0	4	0	0	4
	Casual	0	5	0	0	5

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	1	0	0	0	1
KMP	Full-time permanent	4	2	0	0	6
	Part-time permanent	2	0	0	0	2
GM	Full-time contract	0	1	0	0	1
SM	Full-time permanent	11	10	0	0	21
	Full-time contract	0	1	0	0	1
	Part-time permanent	1	1	0	0	2
	Full-time permanent	15	4	0	0	19
OM	Full-time contract	4	2	0	0	6
	Part-time permanent	18	1	0	0	19
	Part-time contract	1	0	0	0	1
	Casual	1	0	0	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	0	1	3	5
Part-time	Permanent	0	0	1	0	0	1	2
Full-time	Fixed-term	0	0	1	0	2	0	3
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	0			1
Part-time	Permanent			0	0			0
Full-time	Fixed-term			0	0			0
Part-time	Fixed-term			0	0			0
N/A	casual			0	0			0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2	0	2	1	22	3	30
Part-time	Permanent	0	0	0	0	50	5	55
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	2	0	2
N/A	casual	0	0	0	0	2	1	3

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	2	1	1	22	6	33
Part-time	Permanent	0	0	0	0	25	8	34
Full-time	Fixed-term	0	0	0	0	1	0	1
Part-time	Fixed-term	0	0	2	0	51	13	66
N/A	casual	0	0	0	0	251	59	314

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	0	29	6	36
Part-time	Permanent	0	0	0	0	72	11	86
Full-time	Fixed-term	0	0	0	1	10	3	14
Part-time	Fixed-term	0	0	0	1	14	6	21
N/A	casual	0	0	0	0	10	2	13

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	0	22	0	23
Part-time	Permanent	0	0	0	0	39	0	39
Full-time	Fixed-term	0	0	0	0	2	0	2
Part-time	Fixed-term	0	0	0	0	7	0	7
N/A	casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	2	2
Part-time	Permanent	0	0	0	0	0	2	2
Full-time	Fixed-term	0	0	0	2	0	0	2
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	2	0	2
Part-time	Permanent	0	0	0	0	9	0	9
Full-time	Fixed-term	0	0	0	0	1	0	1
Part-time	Fixed-term	0	0	0	0	2	0	2
N/A	casual							

* Total employees includes Non-binary