



Aspect Strategic Plan Easy Read Guide

About this document



This document is about
the Aspect strategic plan



When you see the words
we or **us** or **ours** it means
Aspect

Blue words



Some words in this book are **blue**

We write what the **blue** words mean

Help with this document



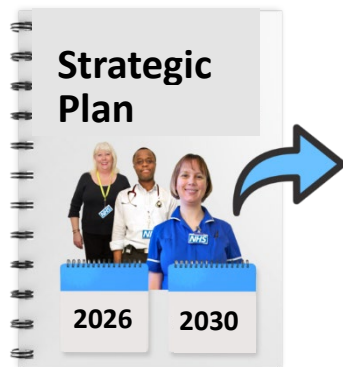
You can get someone to help you

- understand this document
- find more information



Contact information is at the end of this document

What is a strategic plan?



A strategic plan is a big plan for the future



It tells you what an **organisation** wants to do



An **organisation** is a group of people who work together



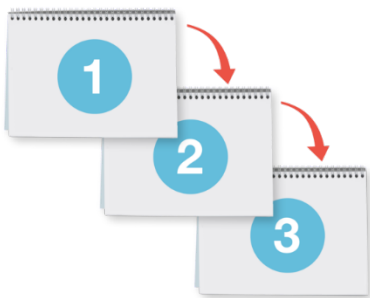
A strategic plan shows the main **goals** of an organisation



Goals are important things that you want to do or achieve



It also tells you how the organisation will do it



And explains the steps they will take

Why is it important?



It helps people understand important things about an organisation like



Knowing why we exist



Knowing the plan for the future



Knowing what matters most



Knowing which changes we want to make

About our strategic plan



Our strategic plan has:

A vision



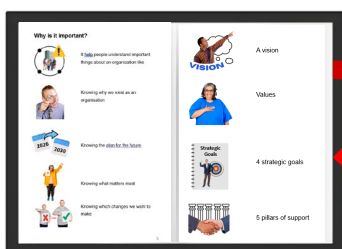
Values



4 strategic goals



5 pillars of support



We will talk about these things on the next pages

Our Vision



Our strategic plan has a **vision**

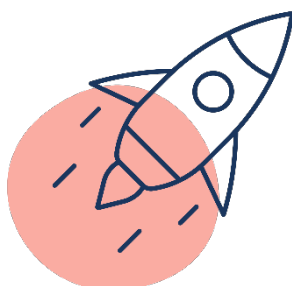


A **vision** is a clear picture of the future



It shows what we are working towards

Our vision is



Together, we're creating a world where Autistic people are seen and valued, and have access to the right support to live, learn, work and play



This means we want a world where
Autistic people



Are treated with respect



Are seen as important



Are understood



Get the support they need

Our values



Our strategic plan also has **values**



Values are important things that help us know how to act and what to do



They show what matters most to us as an organisation



They help us know what we want for everyone



By everyone we mean

- Autistic people
- Their families
- The Autistic community
- Our staff

They also help us



Know how to treat each other



Know how to work with each other



Know how to support Autistic people



Know how to work well in our
community



Our values are called THRIVE

THRIVE

Each letter of the word THRIVE means a different thing

T

The T means **Teamwork**



Teamwork means working together to get things done

H

The H means **honesty and integrity**



Honesty and integrity means telling the truth and doing the right thing

R

The R means **respect**



Respect means treating people kindly and fairly

I

The I means **inclusion**



Inclusion means

- Everyone is welcome
- Everyone is listened to
- Everyone feels important

V

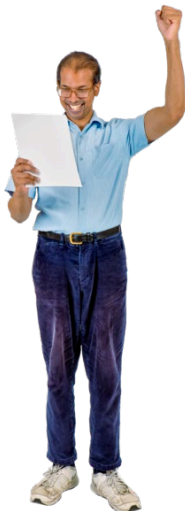
The V means **vibrant**



Vibrant means having good energy and being ready to help out

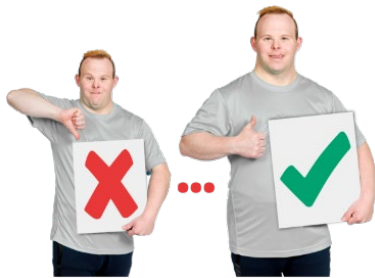
E

And the E means **excellence**



Excellence means trying our best to do a good job

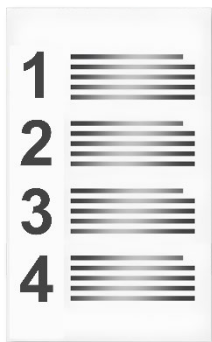
Our strategic goals



Strategic goals are the big things we want to do to make good changes



We have 4 strategic goals



They are



1. Influence



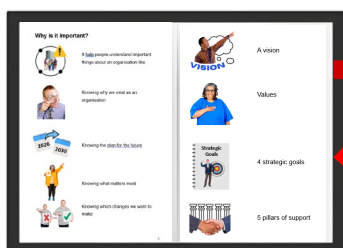
2. Access



3. Strength



4. Impact



We will talk about each goal on the next pages

Goal 1 - Influence



Influence means we want to make big and good changes



Having influence means Autistic people in Australia can trust us



We will use this influence to help make **policies** about autism better



Policies are rules that help make things better and fairer



We will do this by



Doing good research



Working with other people and organisations



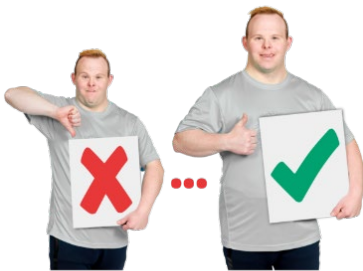
Listening to the **lived experience** of Autistic people



Lived experience means knowing what it is like to live with autism



With our influence we want to make things better for a long time



Better in things like



Education



Jobs



Community life



And this will help Autistic people do well and feel good



Goal 2 – Access



Access means making things easier



It means getting the support you need to join in



We want to make it easier for Autistic people to join in



And to access the supports they need



We will do this by



Using technology to help people
wherever they live



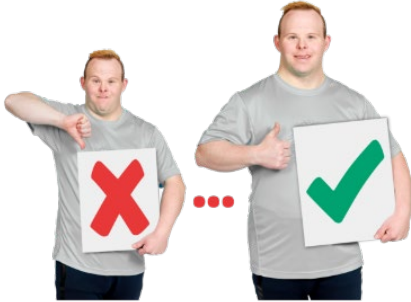
Building our leadership



This means we keep learning and
getting better



Building our education



This means making learning better and easier for Autistic people



Building our autism supports



This means making our supports stronger and better



It means making sure our supports fit what people need

Goal 3 – Strength



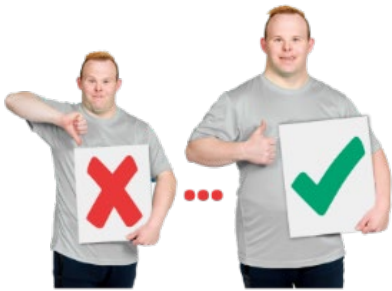
Strength means building a strong organisation ready for the future



We will do this by



Helping our staff learn new skills



Giving people the chance to grow and get better at things



Using technology that helps us work better



Making sure we have a great and inclusive place to work

Goal 4 – Impact



Impact means showing how we make a real difference for Autistic people



It means checking what is working well



And checking what still needs to be better



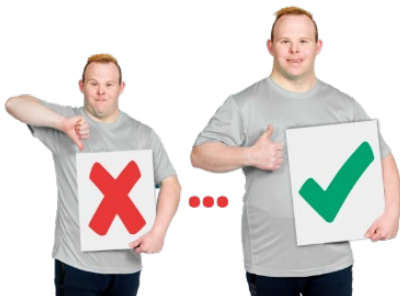
We will do this by



Sharing stories about how our work helps Autistic people and their communities



Using strong information



To show the good changes we make



Using what we learn to keep making things better

Our 5 pillars of support



Our strategic plan has 5 Pillars of Support



These are things that help our strategic plan happen



They help us stay strong and organised



And ready for the future



The 5 pillars are



1. technology



Technology means using the right tools to make our work easier



It means using things like computers phone and apps that help us work and learn well



2. People



People means the people that work at Aspect



It means we help them feel included and good at work



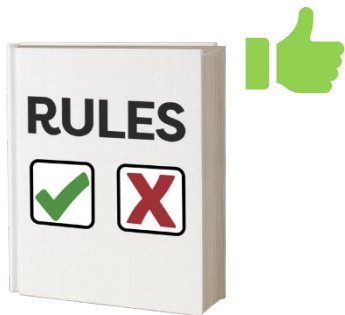
And we help them learn skills they need to do a good job



3. Risk and governance



Risk and governance means
keeping people safe



It means having good rules



It means making good decisions



And being careful



4. Strategic partnership



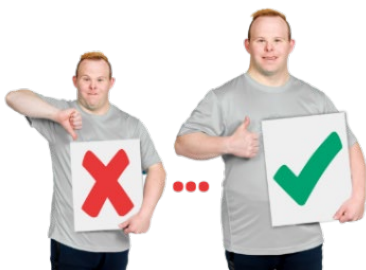
Strategic partnership means working together



With other organisations and community



It means sharing ideas



So we can make a difference



5. Brand



Brand means showing who we are and our values



It means making people know and trust us



And sharing clear messages about our work and values

Contact Us



If you want to learn more you can contact Aspect



You can call us

Our phone number is
1800 277 328



You can visit our website

Click this link [aspect.org.au](https://www.aspect.org.au)



You can send us an email

Our email address is
customerservice@aspect.org.au