



Purpose

Our purpose is why we exist as an organisation - the meaningful change we're here to create every day.

a different brilliant®

Understanding, engaging and celebrating the strengths, interests and aspirations of people on the autism spectrum.

Our Strategic Plan 2026 – 2030

Vision



Our new vision describes the future we're striving toward — a world where Autistic people, their families, and our staff can grow, connect, and thrive.

Together, we're creating a world where Autistic people are seen and valued, and have access to the right support to live, learn, work and play

Values



Our values define who we are. They shape how we work with each other, with the people we support and with the broader community.



THRIVE reflects what we want for everyone - for Autistic people, their families, and our staff. It's about growing, achieving, and connecting.



Strategic Goals

1

INFLUENCE

Lead transformative change in policy and systems

We want to be a **trusted voice** that helps shape Australia's autism policies. We'll do this by using **good research, strong partnerships,** and the **lived experience** of Autistic people.

Our goal is to create **lasting improvements** in **education, jobs, and community life** so Autistic people can thrive.



2

ACCESS

Open doors to access and participation

We want to provide **accessible supports** for Autistic people.

We will **harness technology** to reach more people wherever they are and keep building Aspect's **leadership** in **innovative education** and **autism supports** that evolve as people's needs change over time.



3

STRENGTH

Build a resilient organisation for the future

We will **invest in new skills** and **opportunities** that help us **innovate** and develop so we become more **sustainable**.

We will use connected **digital systems** and **good data** to guide decisions, and keep building an **inclusive, safe and motivated workforce** that's ready for the future.



4

IMPACT

Measure what matters to maximise impact

We will lead the way in showing how our services **make a real difference**. We'll share strong, meaningful stories about the **positive impact** on Autistic people and their communities.

We will use what we learn from our impact and evaluations to keep **improving our services** so they make the biggest difference possible.



Technology

People

Risk and Governance

Strategic Partnerships

Brand