

Aspect Central Coast School

Annual Report

For the year 2016



autism
spectrum
AUSTRALIA



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Autism Spectrum Australia (Aspect) is Australia's largest not-for-profit provider of services and supports working with people on the autism spectrum and their families.

Knowledge about autism has come a long way since 1966 when six families founded Aspect as the Autistic Children's Association of NSW to provide schooling and support. Now, 50 years on, Aspect operates one of the world's largest networks of schools and satellite classes for students on the spectrum and is approved to provide a range of therapy, intervention and lifestyle options under the National Disability Insurance Scheme.

We offer evidence-informed services and supports across all life stages and share this evidence-informed Aspect practice and applied research internationally.

At Aspect, we believe that people on the autism spectrum are a different brilliant and this shines through in our work with more than 14,000 Australians on the spectrum and their families each year.

Our Vision

The best opportunities for people on the spectrum

Our Mission

We develop person-centred solutions, which are flexible, responsive and evidence-informed, with people of all ages on the autism spectrum and their families.

Our Values

We are passionate about people, about being positive and about what's possible.

Message from the Principal

Aspect Central Coast School had a tremendous 2016 delivering a vibrant and engaging curriculum with a strong focus on identifying and supporting the students' special interest. The school enrolled 132 students across its 6 campuses on the Central Coast from Kindergarten to year 10.

The school continued to have a strong focus on improving quality teaching with emphasis placed on relevant professional development. In 2016 the school concluded the AIS funded inclusive schooling project focusing on a mentoring program between teachers. As a result mentoring amongst peers continues to be a major resource going forward. The school also initiated the roll out of the Kids Matter program providing training to all stake holders in the school community.



Aspect Central Coast School provided a number of additional opportunities to students on the spectrum and their families.

- The school provided training for 50 early childhood teachers from across the Central Coast covering topics relating to autism and education.
- Funding received through NSW Department of Family and Community Services Ageing, Disability and Home Care provided opportunities for students on the autism spectrum across the coast to participate in individualised community access programs (ICAP). The workplace program with Sea World on the Gold Coast continued in 2016 with 12 students being involved.
- The Aspect Education Outreach program increased in capacity supporting 20 students in mainstream schools and offering training to education staff from public and independent schools across the Central Coast.

Mark Durie
Principal

Message from the P&F

2016 was a great year for our school community. We were very pleased to welcome our new Principal Mark Durie. Mark joined us from the Aspect Hunter School and brought with him lots of new ideas and vision. Mark has a strong focus on developing fundraising initiatives which are easy to share with our broader community through social media.



Our first annual Walkathon was a great example and together we raised \$43,000. We also held a Golf Day which raised over \$6000, a Christmas toy raffle and enjoyed a night at Avoca Picture Theatre seeing Jack of the Red Hearts.

Fundraising throughout the year helped to purchase new smartboards and televisions for 3 sites as well as a schoolwide subscription to Reading Eggs, iPads, Osmo iPad kits and accommodation for teachers attending school camps.

As a P&F we are very grateful for the many sponsors and donations of items for raffles throughout the year. We appreciate the reach of our school community and the many families who encouraged businesses and others to donate goods. It really makes a difference.

It's also important to make an enormous thank you to the amazing Kelly McConnell who worked tirelessly throughout the year organising donations and events. You are one in a million Kelly!

With the NDIS big on the agenda we were pleased to be able to host a very well attended information evening for parents

and hopefully this was helpful as part of their preparations.

In 2016 we were able to develop a relationship between school and local church, HopeUC. HopeUC provided meeting spaces for staff development days as well a team of helpers to tidy up around the Terrigal site in November. Relationships like this are a great way to save on venue costs as well as connect into the broader community and raise awareness of our school.

December saw our first Year 6 graduation dinner held at St Peter's Tuggerah. It was a really special night for everyone involved. Many thanks to the parents of St John's who made this happen.

Thank you to everyone involved during 2016 including Mel Glasson (Treasurer), Jody Hedley, Maggie Vincent and others.

Elisa James
President Aspect Central Coast School P&F



Student performance in standardised national and state-wide tests and examinations

Each student has an individual profile of characteristics that outlines strengths and interests, current levels of functioning and areas for development in the autism-specific areas of learning: social communication, social interaction, behaviours and sensory processing which are integrated into the NSW Board of Studies mainstream curriculum - the Key Learning Areas (KLAs). The school uses a multi-disciplinary team approach, working collaboratively with families to develop the best possible outcomes for the students. The school provides information and training workshops to families to help them support their child.

Literacy and Numeracy Assessments

For NAPLAN results, please refer to My School website.

Record of School Achievement

Aspect Central Coast School did not have any students that required the award of a Record of School Achievement.



Professional learning and teaching standards

Teaching standards

All teachers have teacher education qualifications from a higher education institution within Australia or as recognised within the National Office of Overseas Skills Recognition (AOOSR) guidelines.

Professional learning

Professional learning activities included:

Description	Number of Teachers Participating
<i>CPR</i>	All
<i>Asthma</i>	All
<i>Anaphylaxis</i>	All
<i>NCI</i>	All
<i>Aspect Comprehensive Approach for Education</i>	All
<i>KidsMatter: Component 1</i>	All
<i>Child Protection Legislation</i>	All
<i>Manual Handling</i>	All
<i>iPad use in Classrooms</i>	All
<i>Zones Of regulation</i>	All
<i>Diabetes Training</i>	All
<i>Executive Functioning</i>	45
<i>Maintenance of Accreditation at Proficient Teacher</i>	9
<i>KidsMatter</i>	8
<i>RiskMan</i>	4
<i>Autism In Education</i>	3
<i>Writing</i>	3
<i>KidsMatter, We Matter</i>	2
<i>Aspect Practice Creating Structured Learning</i>	2
<i>Mental Health and Wellbeing of Young People</i>	2
<i>AIS Literacy Block Time</i>	2
<i>Provide First Aid</i>	2
<i>AIS Enhancing your Child Protection Investigation Skills</i>	2
<i>IEU Union Representative Training</i>	2
<i>Aspect Induction</i>	1
<i>AIS Chemical Safety and GHS Labelling in School</i>	1
<i>AIS Dealing with allegations of bullying, harassment</i>	1
<i>AIS Visual Literacy in English K-6</i>	1
<i>AIS What Beginning Readers Need to Know</i>	1
<i>AIS Objectives C, D, and E: How do they look</i>	1
<i>AIS Our past and our place: NSW History and Geography</i>	1
<i>AIS Introduction to Australian Teacher Performance and Development</i>	1
<i>AIS Middle Leaders</i>	1
<i>Learning Difference Convention</i>	1
<i>Sexuality education for Life</i>	1
<i>Teacher Resilience and Wellbeing</i>	1
<i>AIS Principal Induction Course</i>	1
<i>Australian Teacher Performance and Development Framework</i>	1
<i>Wellbeing Ambassador Training</i>	1

Composition of teaching staff

Composition of Aspect Central Coast School staff is documented on the My School website www.myschool.edu.au

No staff is identified as of Aboriginal and/or Torres Strait Islander background.

Student attendance

For the whole school attendance rate, please refer to the school's data on the My School website www.myschool.edu.au.

Managing students' non-attendance

All Aspect schools have a policy to monitor the daily attendance and absences of students. Unexplained absences from classes or school will be followed up in an appropriate manner with the student and/or their parent or guardian. Where a student has a poor record attendance, the school will notify parents and/or guardians in an appropriate manner. Should this occur the family counsellor and/or the principal will become involved. The unsatisfactory record and any action taken will be recorded on the student's file.

If a student has exited the school and the destination of that student, who is below seventeen (17) years of age, is unknown, the principal will write or fax the NSW Department of Education officer with home school liaison responsibilities with the student's name, age and last known address.

Student retention rates

As with all of Aspect's schools, Aspect Central Coast School has a policy of transitioning students into less specialised/more inclusive settings. The decision to transition a student is based on the student's readiness and ability to cope in a less specialised setting and is made in collaboration with families/carers as part of the student's Individualised Plan (IP). The success of the school's transition program is reflected in the relatively small number of students enrolled across the school in Year 3 upward.

In 2016, 31 students transitioned from our school. 18 students transitioned to mainstream schools, 11 to support classes and 2 to special school settings.

Enrolment

In 2016 Aspect Central Coast School had an average enrolment of 133 students, 21 girls and 112 boys.



Enrolment Policy: Service Entry: Schools

Autism Spectrum Australia (Aspect) provides educational services for eligible school aged children to prepare them for transition to environments that are not autism specific.

Policy Purpose

This policy details the processes to be followed to determine eligibility for placement in an Aspect School.

Scope

For all Aspect schools.

Definitions

Eligible school aged child - Eligibility for enrolment in an Aspect school requires a diagnosis of an autism spectrum disorder by a pediatrician, clinical psychologist or psychiatrist and a recent cognitive assessment by a psychologist.

Aspect School Enrolment Committee - is the school based committee that meets once per term to determine if a child is eligible for placement. It comprises:

School Principal
School Family Counsellor
School Coordinator

Aspect Eligibility Committee - is the Education & Research Committee, convened by the Director Education & Research that clarifies applications sent by the Aspect School Enrolment Committee.

Procedures

Each Aspect School Principal is responsible for:

1) Organising an information meeting once per school term for prospective parents or guardians who would like to enrol their child.

This meeting outlines the school program and application process

Application for enrolment forms is available at this meeting.

2) Convening the Aspect School Enrolment Committee which meets once per school term following the information meeting to review applications submitted.

This committee determines if a child is eligible for placement in an Aspect School. To be eligible for placement in one of Aspect's schools, prospective students must have the following:

a current diagnosis which clearly states that the child fulfils the criteria for ASD from a specialist medical practitioner or clinical psychologist, which is not more than 12 months old and

a current standardised cognitive or developmental assessment (e.g. IQ Testing, Griffiths, WISC-IV, WPPSI-111, Stanford Binet V), which is not more than 2 years old.

3) Informing the parents of the outcome of their child's application for a placement in an Aspect school.

If the child has been deemed eligible by the Aspect School Enrolment Committee, the principal will inform the parents or guardians that the diagnosis has been confirmed and their child's name has been placed on the schools waiting list. If a vacancy arises, the school principal or delegate interviews families that might fill the vacancy regarding accommodations/adjustments for their child.

4) Referring the application to the Aspect Eligibility Committee if the diagnosis needs clarification.

The National Director, Aspect Education is responsible for:

1) Convening the Aspect Eligibility Committee once per school term to review any applications that require clarification.

2) Reporting to Aspect principals the results of the Aspect Eligibility Committee, so that they can inform the parents of the outcomes.

The principal will inform the parents or guardians if the diagnosis has been confirmed or not and if confirmed the child's name is placed on the schools waiting list.

A parent or guardian can appeal the decision if the diagnosis is not confirmed. The principal will consult with the relevant staff, including the National Director, Aspect Education, and inform the family of the outcome of the review.

Guidelines

Autism Spectrum Australia (Aspect) recognises that children with an autism spectrum disorder have the right to access and equity of service regardless of their gender, race or ethnicity, religion or language. As a service provider Aspect will respond appropriately and sensitively to the needs of the entire community including people from indigenous, culturally and linguistically diverse (CALD) backgrounds within the limit of available resources.

When vacancies arise in the school, the decision about how to fill them is made based on whether the type of vacancy available, for example, a preschool, primary or adolescent group, would be appropriate for the child, a child's age, the length of time a child has been on the waiting list, the availability of alternative placements and the family situation.

References

Legislation

Anti-Discrimination Act 1977 (NSW)

Community services (Complaints, Appeals and Monitoring) Act 1993 (NSW) Disability Discrimination Act 1992 (Commonwealth)

Disability Standards for Education Act, 2005 (Commonwealth) Education Act 1990 (NSW)

Education Act 1972 (SA)

Education and Early Childhood Services (Registration and Standards) Act 2011 (SA)

National Disability Services Standard
Standard 5: Service Access

Other Relevant Policies

Complaints by People with an Autism Spectrum Disorder, Family Members and other Aspect Clients

Contributing to Decision Making

Fee Collection

Fee Reduction

Privacy, Dignity & Confidentiality

Registration & Accreditation Procedures: Schools

School Fees and Compulsory Building Levy

Working with Families

Policy: Service Exit: Schools

A student enrolled in an Aspect schools may leave because:

1. the student transitions to a new setting;
2. the student's parents withdraw their child from the Aspect school;
3. a safe working environment for students and staff cannot be achieved; or
4. because of the non-payment of outstanding schools fees.

Policy purpose

This policy sets out the guide for Aspect staff when a student leaves an Aspect school.

Scope

All Aspect schools

Procedures

1. Transition

When a student transitions from an Aspect school to another educational placement the Aspect school principal follows the procedure outlined in the policy 02 01 09 Transition of students from an Aspect School.

2. Parent choice to withdraw their child outside the transition process

When parents, guardians or the person responsible informs the Aspect school principal that their child will be leaving the school, the school staff will discuss with the parents, guardians or the person responsible what transition and post-transition support the child may need and what support the school can offer.

The Aspect school principal will consider requests for transition and post-transition support from families and may provide this if resources are available.

Parents, guardians or the person responsible are required to give the school's principal one term's notice in writing of their intention to withdraw their child from an Aspect school. If notice received is less than one term, 1 months school fees will be payable in lieu of notice.

3. Safe working environment

Even with Aspect's very active and specialist intervention to support the student, an Aspect school principal may decide that a school is unable to maintain the enrolment of a child in the school if it cannot achieve an acceptably safe working environment for students and staff. Such decisions will be made as a result of procedural fairness considering the steps outlined in Appendix A.

If an issue arises for any other reason, in which the principal believes that the mutually beneficial relationship of trust and cooperation between the parents, guardians or the person responsible and school has broken down, to the extent that it adversely impacts on that relationship, the principal will try and resolve the issue at the earliest indication.

If the principal is unable to resolve the issue and following discussion and agreement with the National Operations Director,- Aspect Schools, the principal may require the parents, guardians or the person responsible to remove the child from the school

4. Non-payment of outstanding school fees

Aspect can make a decision to exit a student for non-payment of outstanding fees as outlined in the policy 08 14 02 Fees Collection policy.

Guidelines

Autism Spectrum Australia (Aspect) provides educational services for eligible school aged children to prepare them for transition to environments that are not autism specific.

Legislation

Anti-Discrimination Act 1977 (NSW)
Disability Discrimination Act 1992 (Commonwealth)
Disability Standards for Education Act, 2005 (Commonwealth)
Education Act 1972 (SA)
Education and early Childhood Services (Registration and Standards) Act 2011 (SA)
Education Act 1990 (NSW)
Equal Opportunities Act 1984 (SA)
Privacy and Personal Information Protection Act 1998

National Standards for Disability Services

Standard 5: Service Access

Other Relevant Policies

Complaints & Feedback by Aspect Service Users, Family Members & the Public
Discipline - Schools
Duty of Care and Dignity of Risk
Fees Collection
Individual Planning and Review
Positive Behaviour Support
Privacy, Dignity & Confidentiality
Prohibited and Restricted Practices
School Fees
Transition of students from an Aspect School Working with Families



School Policies

Policies tabled below cover

- A. Student welfare
- B. Discipline
- C. Reporting complaints and resolving grievances

Parents/care givers may view the full policy by contacting the school office. Extracts of some of the policies can also be found in the parent handbook.

The school seeks to provide a safe and supportive environment which:

- Minimises risk of harm and ensures students feel secure
- Supports the physical, social, academic and emotional development of students
- Provides student welfare policies and programs that develop a sense of self-worth and foster personal development

A. Student Welfare

To ensure that all aspects of the school's mission for providing for a student's welfare are implemented the following policies and procedures were in place during 2016.

POLICY	CHANGES IN 2016
Child Care and Protection encompassing <ul style="list-style-type: none"> • Legislation requirements • Definitions • Guidelines • Procedures <ul style="list-style-type: none"> • Responding to allegations against employees • Investigation processes • Documentation 	Nil
Community Access encompassing <ul style="list-style-type: none"> • Guidelines • Procedures <ul style="list-style-type: none"> • Staff requirements • Risk Assessment • Documentation • Supervision 	Nil
Code of Conduct for staff encompassing <ul style="list-style-type: none"> • Work & personal behaviour • Confidentiality & Privacy • Conflict of Interest • Copyright • Acceptance of gifts or benefits <ul style="list-style-type: none"> • Personal presentation • Public statements • Complaints handling • Legislation • Safety and Duty of Care 	Nil
Aspect's Comprehensive Educational Approach encompassing <ul style="list-style-type: none"> • What is the Aspect Comprehensive Approach for Education (ACAE) • The five principles of the ACAE • The Autism Spectrum Disorder Evaluative Education (ASDEE) model • The ACAE continuous improvement self-review framework 	Revised 2016 Retained as a procedure in the new policy framework
Duty of Care & Dignity of Risk <ul style="list-style-type: none"> • Principles • Definitions 	Revised 2016 Retained as a procedure in the new policy framework

Aspect has introduced a new system of its Policy Framework and is currently in a transition phase while policies and procedures are converted to the new system.

Aspect will now have fewer policies which are seen as the overarching statements that set a minimum standard required of Aspect services and staff by both legislative and external standards as well as Aspect's own internal brand.

Procedures and Guidelines will be used internally to provide details of how Aspect processes are completed by the Aspect schools. The procedures or guidelines link the rationale for why the processes are required back to the Aspect policy and legislative requirements.

Work Instructions provide site specific internal instructions for each school based on the Aspect procedure and guidelines.

POLICY	CHANGES IN 2016
Emergency Procedures encompassing • Guidelines • Procedures and Contingency Planning • Legislation	Nil
Individual Planning and Review encompassing • Guidelines • Process • Structure	Nil
Incidents encompassing • Definition • Guidelines • Investigation Guidelines • Procedures • Documentation	Revised 2016 No substantive changes made
Illness and Infectious or Communicable Diseases encompassing • Definition • Guidelines • Procedures	Nil
Missing Persons encompassing • Background • Protocol • Prevention • Documentation	Nil
Safe Administration of Medication encompassing • Definition • Asthma Plan and Student Asthma Record • Procedures • Epilepsy Management • Guidelines • Diabetes Management Plan • Anaphylaxis Procedures	Nil
Safe and Supportive Environment: Schools encompassing • Child Protection • Security • Pastoral Care • Support • Support • Communication • Conduct • Complaints	Nil
Sun Smart encompassing • Guidelines • Procedures	Nil
Student Attendance encompassing • Guidelines • Procedures	Nil
Swimming encompassing • Guidelines • Procedures	Nil
Visual Support encompassing • Principles • Guidelines	Nil
WHS Work Health and Safety encompassing • Legislation WH&S Act 2011(NSW, ACT, QLD, NT, SA TAS), OH&S Act 2004 (WA, VIC) • Consultation • Incident & Accident reporting • Induction & Training • Risk Management • Emergency Procedures	Nil
Working with Families encompassing • Guidelines • Process	Nil

B. Discipline

POLICY	CHANGES IN 2016
Positive Behaviour Support encompassing • Definition • Assessment • Legislation • Prohibited/ restricted practices • Individual planning and support • Crisis intervention	Revised 2016 Retained as a policy in the new policy framework.
Prohibited and Restricted Practices encompassing • Guidelines • Procedures	Nil
Discipline: Schools • Guidelines • Procedures	Nil

C. Policies for Complaints and Grievances Resolution

The School's policy for dealing with complaints includes processes for raising and responding to matters of concern identified by parents, students and staff. These processes incorporate, as appropriate, principles of procedural fairness.

The policy on 'Complaints by people with ASD and/or their families' and the policy on 'Complaints by Staff (Employees and Volunteers)' remained unchanged in 2016.

The full text of the School's policy and processes for complaints can be obtained from the administration office.

School-determined improvement targets

AREA	PRIORITIES	ACHIEVEMENTS
Teaching and Learning	High School Curriculum	Conducted a review of the curriculum delivery at satellite classes in St Peter's in consultation with staff, families and host school.
	Review of class Programs and IPS	All programs were reviewed to ensure continual compliance with BOSTES and to reflect the ACAE.
Family Support	Parent Training	Occupational therapists delivered sleep wise and toileting training workshops.
		Speech therapists delivered LAMP training workshops.
		Family counsellor delivered Lego club workshops.
		Multidisciplinary teams conducted home visits to support families with IP goal acquisition.
		Individual home support offered where required.
	School counsellor delivered training for parents at each campus on Zones of Regulation.	
	The school ran NDIS information sessions for parents.	

School-determined improvement targets continued

AREA	PRIORITIES	ACHIEVEMENTS
Staff Development	Kids Matter	Staff received training for the KidsMatter program which allowed implementation of the program in 2016.
	Zones Of Regulation	Staff participated in school wide workshops to identify the best practice for Zones of Regulation implementation for students on the autism spectrum.
WHS Compliance	RiskMan	Aspect Central Coast School was a RiskMan pilot site for the roll out of the new incident management system. This included training for staff at all levels and Central Coast staff provided training to other Aspect schools and Therapy team.
	WHS Compliance action	Developed a Chemical register and a list of approved products for campuses. Completed a Test and Tag register for all sites.
Continuous Improvement	Inclusive schooling (AIS)	Staff training and development and school wide and individual teacher goals to support increased inclusion opportunities for students and families. This project included peer coaching and collaboration between stage levels.
	ACAE	Participated in the ACAE audit in collaboration with Aspect South East Sydney School.
Student Achievement	Transition	31 students transitioned from our school to a variety of class placements at Catholic, independent and Dept of Education schools. The transition process included meetings with receiving schools, supported visits for students at new settings and tracking of student success for 12 months.
	IEP Goal Acquisition	Through the IP process students were supported to achieve their personal goals and progress recorded and reported to parents via individual meetings and reports at years end.
Extend services to reach more students with autism spectrum disorder	School Tours	Refined the school tour process to include more information regarding our satellite class program.
	Community events	The school hosted an information booth at the Central Coasts Kids Day Out, Special Needs Christmas Party and the University of Newcastle careers day for undergraduates.
	Education Outreach	The school completed 20 individualised outreach visits for students in settings across the Central Coast. Social skills group programs were implemented in mainstream schools. The school ran workshops for 50 early childhood teachers.

Respect and responsibility

Aspect Central Coast School wants all students to recognise that they are valued and an integral part of the school community, with parents and staff providing care and support that engender self-esteem, mutual respect and responsibility. There is much scope to develop talents through each student's Individual Education Plan and to learn through experiences.

The structure of the school's satellite program provides opportunities for students to participate in classes and cultural activities with host school students, which allow them to get to know each other. The satellite program has assisted in promoting respect for the individual and the rights of others.

Aspect Values have been reviewed with Aspect Board of Directors and Management Team in collaboration with our Stakeholders. Aspect value of "We are passionate about people, about being positive and about what's possible" mirror the nine recommended values (National Framework for Values in Education).

Aspect has a commitment to ensuring all team members know and embrace our core values to ensure they are reflected in interactions and relationships with stakeholders. Aspect recognises that in order to achieve this it is important to share information with staff and the community so that Aspect is known not only for the work that we do but also for the values we uphold.

Parent, student and teacher satisfaction

2016 saw the school end on a good note with a net promoter score 80% satisfaction rate by parents. The results were reinforced with some fantastic comments left by our parents.

I'm very happy with the level of service and commitment to helping my boys and my family provided by Aspect. I regularly tell anyone who will listen how wonderful Aspect is.

The staff are fantastic, I couldn't have made a better choice of school for my child.

I like the care and concern these people show towards the children. St. John's have fabulous teachers very happy.

Mark is doing a brilliant job. The walkathon was a great success and it's really wonderful to be part of a school where there is a sense of community and momentum.

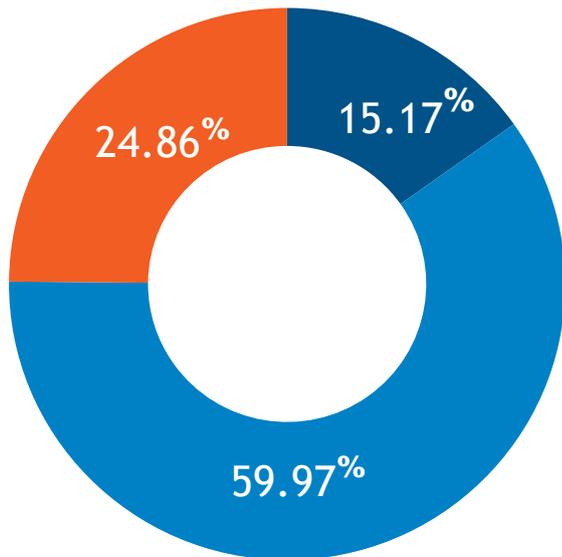
I value the support for my child. She only started with Aspect mid-2016 and it's been an overwhelmingly positive experience.



Financial Information

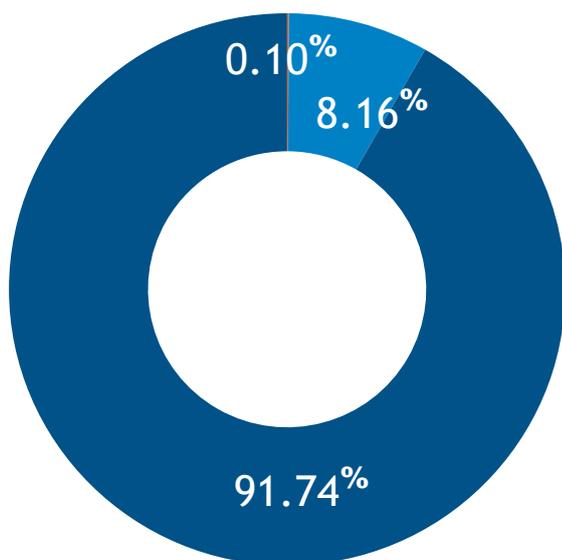
Aspect Central Coast School

Recurrent/capital income 2016



- Fees and private income – 15.17%
- State Government recurrent grants – 59.97%
- Federal Government recurrent grants – 24.86%
- Government capital grant - 0%
(No government capital grant was received in 2016)

Recurrent/capital expenditure 2016



- Salaries, allowances and related expenses – 91.74%
- Non-Salary Expenses – 8.16%
- Capital expenditure – 0.10%



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