

Aspect Safeguarding Framework



Education



This framework is designed to align with the Child Safe Standards and reflect the findings from the audits conducted in 2023 and 2026. The aim is to ensure that Aspect places child and participant safety at the forefront of its operations and continuously improves its practices.

A separate action plan based on identified high priority actions accompanies this framework and is overseen by Aspect's Safeguarding Governance Committee with the support of a working party who are charged with providing practical solutions to support the ongoing improvement of safeguarding for children and participants.



TRUST

- Standard 1: Leadership, Governance and Culture**
Key focus: Develop a statement of safeguarding commitment and enhance communication of safeguarding practices with Aspect.
- Standard 5: Human Resource Management and Robust Screening**
Key focus: Ensure recruitment policies incorporate child safety criteria and provide adequate training for hiring managers.
- Standard 9: Continuous Review and Improvement**
Key focus: Regularly review and analyse complaints and data to identify areas for improvement in safeguarding practices.
- Standard 10: Policies and Procedures**
Key focus: Update and improve existing policies and procedures to enhance safeguarding measures, ensuring they are accessible and clear.



EMPOWERMENT

- Standard 2: Participation and Empowerment**
Key focus: Increase child and participant voice through initiatives like Student Representative Councils and ensure that protective behaviour education is integrated.
- Standard 3: Family and Community Involvement**
Key focus: Improve collaboration with stakeholders to develop safeguarding procedures and enhance communication about safeguarding measures.
- Standard 4: Equity and Diversity Integration**
Key focus: Continue implementing the Aboriginal and Torres Strait Islander strategy and ensure the needs of vulnerable children and adults are recognised and incorporated into service delivery.



SAFETY & PROTECTION

- Standard 6: Accessible Complaints Process**
Key focus: Develop an accessible, child-friendly and disability-responsive process for raising concerns that is responsive to the needs of children and participants.
- Standard 7: Training – Staff Knowledge, Skills and Awareness**
Key focus: Enhance training programs to improve staff competency in child protection and response strategies.
- Standard 8: Safe Physical and Online Environments**
Key focus: Prioritise online safety measures and ensure physical environments are monitored for safety.

This framework establishes a robust foundation for Aspect to enhance child and participant safety across all levels of operation. By prioritising key actions and engaging stakeholders, Aspect can create safer environments and demonstrate a commitment to continuous improvement in safeguarding practices.