Aspect Safeguarding Framework



TRUST

Standard 1: Leadership, Governance and Culture

Key focus: Develop a statement of safeguarding commitment and enhance communication of safeguarding practices with Aspect.

Standard 5: Human Resource Management and Robust Screening

Key focus: Ensure recruitment policies incorporate child safety criteria and provide adequate training for hiring managers.

Standard 9: Continuous Review and Improvement

Key focus: Regularly review and analyse complaints and data to identify areas for improvement in safeguarding practices.

Standard 10: Policies and Procedures

Key focus: Update and improve existing policies and procedures to enhance safeguarding measures, ensuring they are accessible and clear.



EMPOWERMENT

Standard 2: Participation and Empowerment

Key focus: Increase child and participant voice through initiatives like Student Representative Councils and ensure that protective behaviour education is integrated.

Standard 3: Family and Community Involvement

Key focus: Improve collaboration with stakeholders to develop safeguarding procedures and enhance communication about safeguarding measures.

Standard 4: Equity and Diversity Integration

Key focus: Continue implementing the Aboriginal and Torres Strait Islander strategy and ensure the needs of vulnerable children and adults are recognised and incorporated into service delivery.



SAFETY & PROTECTION

Standard 6: Accessible Complaints Process

Key focus: Develop an accessible, child-friendly and disability-responsive process for raising concerns that is responsive to the needs of children and participants.

Standard 7: Training – Staff Knowledge, Skills and Awareness

Key focus: Enhance training programs to improve staff competency in child protection and response strategies.

Standard 8: Safe Physical and Online Environments

Key focus: Prioritise online safety measures and ensure physical environments are monitored for safety.

This framework establishes a robust foundation for Aspect to enhance child and participant safety across all levels of operation. By prioritising key actions and engaging stakeholders, Aspect can create safer environments and demonstrate a commitment to continuous improvement in safeguarding practices.