



Join Autism Spectrum Australia (Aspect) for a career that creates opportunities.



Working for Aspect

We are Australia's leading service provider for autism. Our specialised, evidence informed schools program is the largest in the world, with additional services that include information and advice, diagnostic assessments, behaviour support, parent and family support, and adult programs. We share evidence-informed autism practice and applied research nationwide.

We employ Teachers, Teacher's Aides, allied health professionals including Psychologists, Occupational Therapists and Speech Pathologists, Community Support Workers and corporate service professionals.

Employee benefits at Aspect

Employee Support

Employee Assistance Program

We take work and personal issues seriously. Aspect provides an Employee Assistance Program that is an independent, confidential and free counselling service for all Aspect staff.

Ongoing professional development

We believe in up-skilling our people and provide extensive internal and external opportunities for learning and development.

We have an Aspect online learning and development system and can provide up to 12 additional days study leave under the Aspect Supported Study Program.

Employee Benefits

Salary Packaging

As a Public Benevolent Institution (PBI), all Aspect employees can access Salary Packaging arrangements to increase your take home pay. Up to \$15,899 of your everyday expenses such as mortgage, loans, rent, credit card, health, insurance or school fees can be paid from your pre-tax salary.

Eziway Entertainment Cards

Another additional feature of salary packaging, allows staff the option of packaging a further \$2,650 per annum of pre-tax earnings to an entertainment card for the purposes of dining out or catering a function.

Employee referral incentive

We're always looking for great talent! Refer someone you know and be eligible to receive an incentive payment.

Generous Leave entitlement

- Personal/carer's leave (one week additional to National Employment Standards)
- Paid Company Parental Leave in addition to Government Parental Leave
- Long Service Leave

Employee Work life balance

Flexible work arrangements

Aspect recognises the importance of a healthy life/work balance and offer a range of work options including flexible work arrangements. These can include part time and compressed hours, purchasing additional annual leave and tele-commuting for certain applicable roles.

a different brilliant[®]

understanding, engaging & celebrating the strengths, interests & aspirations of people on the autism spectrum